Columbia County Salary Ranges FLSA Non Exempt Employees: AFSCME Local 1442 & Non-Represented **162.50 37.5 workweek**

Effective July 1, 2026 - June 30, 2027 **2.70% COLA COLA FY26** **173.33 40 hr workweek**

Position Title	FLSA	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	
Custodian	N	20	$21.98	$22.58	$23.19	$23.83	$24.45	$25.11	$25.81	$26.49	$27.21	
Transit Utility Worker	N		$3,572	$3,669	$3,769	$3,872	$3,973	$4,081	$4,194	$4,305	$4,422	Monthly 37.5
			$1,786.00	$1,834.50	$1,884.50	$1,936.00	$1,986.50	$2,040.50	$2,097.00	$2,152.50	$2,211.00	Semi-Monthly 37.5
			$3,810	$3,913	$4,020	$4,130	$4,238	$4,353	$4,473	$4,592	$4,717	Monthly 40.0
			$1,905.00	$1,956.50	$2,010.00	$2,065.00	$2,119.00	$2,176.50	$2,236.50	$2,296.00	$2,358.50	Semi-Monthly 40
Recording Specialist I	N	21	$24.19	$24.84	$25.51	$26.19	$26.91	$27.64	$28.37	$29.15	$29.94	
Transit Driver	N		$3,930	$4,037	$4,145	$4,256	$4,373	$4,492	$4,611	$4,736	$4,865	Monthly 37.5
	N		$1,965.00	$2,018.50	$2,072.50	$2,128.00	$2,186.50	$2,246.00	$2,305.50	$2,368.00	$2,432.50	Semi-Monthly 37.5
			$4,192	$4,306	$4,421	$4,540	$4,664	$4,791	$4,918	$5,052	$5,189	Monthly 40.0
			$2,096.00	$2,153.00	$2,210.50	$2,270.00	$2,332.00	$2,395.50	$2,459.00	$2,526.00	$2,594.50	Semi-Monthly 40
Assessment Technician I	N	22	$26.60	$27.32	$28.06	$28.82	$29.59	$30.40	$31.21	$32.06	$32.92	
Parks Maintenance Worker I	N		$4,323	$4,439	$4,560	$4,683	$4,809	$4,940	$5,071	$5,210	$5,349	Monthly 37.5
Transit Dispatcher	N		$2,161.50	$2,219.50	$2,280.00	$2,341.50	$2,404.50	$2,470.00	$2,535.50	$2,605.00	$2,674.50	Semi-Monthly 37.5
	N		$4,611	$4,735	$4,864	$4,995	$5,129	$5,269	$5,409	$5,557	$5,706	Monthly 40.0
	N		$2,305.50	$2,367.50	$2,432.00	$2,497.50	$2,564.50	$2,634.50	$2,704.50	$2,778.50	$2,853.00	Semi-Monthly 40
Administrative Assistant I	N	23	$29.26	$30.05	$30.87	$31.70	$32.56	$33.43	$34.33	$35.26	$36.21	
Administrative Case Specialist I	N		$4,755	$4,884	$5,016	$5,151	$5,290	$5,433	$5,579	$5,730	$5,884	Monthly 37.5
Assessment Technician II	N		$2,377.50	$2,442.00	$2,508.00	$2,575.50	$2,645.00	$2,716.50	$2,789.50	$2,865.00	$2,942.00	Semi-Monthly 37.5
Facilities Services Technician I	N		$5,072	$5,209	$5,350	$5,494	$5,643	$5,795	$5,951	$6,112	$6,276	Monthly 40.0
Parks Maintenance Worker II	N		$2,536.00	$2,604.50	$2,675.00	$2,747.00	$2,821.50	$2,897.50	$2,975.50	$3,056.00	$3,138.00	Semi-Monthly 40
Permit Technician	N											
Senior Recording Specialist	N											
Work Crew Supervisor	N											
Administrative Assistant II	N	24	$32.19	$33.06	$33.96	$34.86	$35.82	$36.79	$37.77	$38.79	$39.84	
Administrative Case Specialist II	N		$5,230	$5,373	$5,518	$5,665	$5,820	$5,978	$6,138	$6,303	$6,474	Monthly 37.5
Assessment Technician III	N		$2,615.00	$2,686.50	$2,759.00	$2,832.50	$2,910.00	$2,989.00	$3,069.00	$3,151.50	$3,237.00	Semi-Monthly 37.5
Accounts Receivable Specialist	N		$5,579	$5,731	$5,886	$6,043	$6,208	$6,376	$6,547	$6,723	$6,905	Monthly 40.0
Communicable Disease Intervention Specialist	N		$2,789.50	$2,865.50	$2,943.00	$3,021.50	$3,104.00	$3,188.00	$3,273.50	$3,361.50	$3,452.50	Semi-Monthly 40
Court Administrator	N											
Facilities Services Technician II	N											
GIS Technician	N											
Health Promotion Specialist	N											
Health Promotion Specialist - Modernization	N											
Legal Secretary	N											
Property Appraiser Trainee	N											
Survey Technician I	N											
Assistant Planner	N	25	$35.41	$36.36	$37.35	$38.35	$39.39	$40.45	$41.55	$42.66	$43.82	
Building Inspector I	N		$5,754	$5,908	$6,069	$6,233	$6,400	$6,573	$6,751	$6,932	$7,121	Monthly 37.5
Environmental Health Specialist I	N		$2,877.00	$2,954.00	$3,034.50	$3,116.50	$3,200.00	$3,286.50	$3,375.50	$3,466.00	$3,560.50	Semi-Monthly 37.5
Environmental Services Specialist I	N		$6,137	$6,302	$6,474	$6,648	$6,827	$7,011	$7,201	$7,394	$7,596	Monthly 40.0
Facilities Services Technician III	N		$3,068.50	$3,151.00	$3,237.00	$3,324.00	$3,413.50	$3,505.50	$3,600.50	$3,697.00	$3,798.00	Semi-Monthly 40
IT Technician	N											
Juvenile Court Counselor/Probation Officer I	N											
Land Use Compliance Specialist	N											
Mechanic	N											
Property Appraiser I	N											
Associate Planner	N	26	$38.95	$39.99	$41.08	$42.19	$43.33	$44.50	$45.70	$46.95	$48.21	
GIS Analyst	N		$6,329	$6,499	$6,675	$6,856	$7,041	$7,232	$7,427	$7,629	$7,834	Monthly 37.5
Intervention Specialist	N		$3,164.50	$3,249.50	$3,337.50	$3,428.00	$3,520.50	$3,616.00	$3,713.50	$3,814.50	$3,917.00	Semi-Monthly 37.5
Juvenile Court Counselor/Probation Officer II	N		$6,751	$6,932	$7,120	$7,313	$7,510	$7,714	$7,922	$8,137	$8,356	Monthly 40.0
Office Coordinator	N		$3,375.50	$3,466.00	$3,560.00	$3,656.50	$3,755.00	$3,857.00	$3,961.00	$4,068.50	$4,178.00	Semi-Monthly 40
Payroll Analyst	N											
Property Appraiser II	N											
Survey Technician II	N											
Building Inspector II	N	27	$42.84	$44.01	$45.19	$46.40	$47.66	$48.95	$50.27	$51.62	$53.03	
Elections Supervisor	N		$6,961	$7,151	$7,344	$7,540	$7,745	$7,954	$8,170	$8,389	$8,617	Monthly 37.5
Electrical Signing Supervisor	N		$3,480.50	$3,575.50	$3,672.00	$3,770.00	$3,872.50	$3,977.00	$4,085.00	$4,194.50	$4,308.50	Semi-Monthly 37.5
Environmental Health Specialist II	N		$7,425	$7,628	$7,833	$8,043	$8,261	$8,484	$8,714	$8,948	$9,191	Monthly 40.0
Environmental Services Specialist II	N		$3,712.50	$3,814.00	$3,916.50	$4,021.50	$4,130.50	$4,242.00	$4,357.00	$4,474.00	$4,595.50	Semi-Monthly 40
Lead Juvenile Court Counselor/Probation Officer	N											
Lead Land Use Compliance Specialist	N											
Senior Appraiser	N											
Senior Planner	N											